

**APPENDIX C  
Salaries and Benefits of Certain District Employees:**

Complete with information in the employee contract in effect at 1/1/08

District Code	Name	Job Title	Base Annual Salary	FTE	Yes or No <i>* Note 1</i>	Shared with another district?
						If yes, enter county and district code of the other district County Code
<b>Superintendent</b>						
5920-WYCKOFF TWP-(03-BERGEN)	Janet Razze	Superintendent	\$ 167,500	1.0	No	
<b>Assistant Superintendent</b>						
<b>School Business Administrator</b>						
5920-WYCKOFF TWP-(03-BERGEN)	Alan Reiffe	Business Administrator / Board Secretary	\$ 153,194	1.0	No	
<b>Non-Bargaining Unit Employees &gt; \$75,000 annual salary</b>						
5920-WYCKOFF TWP-(03-BERGEN)	Ruth Rivera	CST Chairperson	\$ 137,172	1.0	No	
5920-WYCKOFF TWP-(03-BERGEN)	Michele Pillari	Director of Curriculum & Development	\$ 117,000	1.0	No	



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District Code	Name	Contract Terms (Cont'd)  Description of Other Contracted Non-working days	Benefits - J					
			Amount	Automobile Description	Amount	Gasoline Description	Amount	Computer/Internet Description
<b>Superintendent</b>								
5920-WYCKOFF TWP-(03-BERGEN)	Janet Razze	Holidays 13, Bereavement 5	\$ 3,000	\$250/mo	\$ -	n/a	\$ -	n/a
<b>Assistant Superintendent</b>								
<b>School Business Administrator</b>								
5920-WYCKOFF TWP-(03-BERGEN)	Alan Reiffe	Holidays	\$ 3,000	\$250/mo	\$ -	n/a	\$ -	n/a
<b>Non-Bargaining Unit Employees &gt; \$75,000 annual salary</b>								
5920-WYCKOFF TWP-(03-BERGEN)	Ruth Rivera	Holidays	\$ 2,400	\$200/mo	\$ -	n/a	\$ -	n/a
5920-WYCKOFF TWP-(03-BERGEN)	Michele Pillari	Holidays	\$ 2,400	\$200/mo	\$ -	n/a	\$ -	n/a

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		Allowances					
		Cell Phone		Meals/Travel		Tuition	
District Code	Name	Amount	Description	Amount	Description	Amount	Description
<b>Superintendent</b>							
5920-WYCKOFF TWP-(03-BERGEN)	Janet Razze	\$ 1,176	Contracted cost of monthly service with phone company	\$ 6,750	Estimated yearly cost for travel for professional development to National and State conferences, local and state sponsored programs, seminars and courses, informational meetings, and visits to other institutions.	\$ -	n/a
<b>Assistant Superintendent</b>							
<b>School Business Administrator</b>							
5920-WYCKOFF TWP-(03-BERGEN)	Alan Reiffe	\$ -	n/a	\$ 5,000	Estimated yearly cost for travel for professional development to National and State conferences, local and state sponsored programs, seminars and courses, and informational meetings.	\$ 5,000	Estimated cost per year for professional development as approved by the Superintendent.
<b>Non-Bargaining Unit Employees &gt; \$75,000 annual salary</b>							
5920-WYCKOFF TWP-(03-BERGEN)	Ruth Rivera	\$ -	n/a	\$ 3,000	Estimated yearly cost for travel for professional development to National and State conferences, local and state sponsored programs, seminars and courses, informational meetings, and visits to other institutions.	\$ 5,000	Estimated cost per year for professional development as approved by the Superintendent.
5920-WYCKOFF TWP-(03-BERGEN)	Michele Pillari	\$ -	n/a	\$ 4,000	Estimated yearly cost for travel for professional development to National and State conferences, local and state sponsored programs, seminars and courses, informational meetings, and visits to other institutions.	\$ 5,000	Estimated cost per year for professional development as approved by the Superintendent.

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District Code	Name	Benefits - Allowances (cont'd)						Bei
		Professional Membership Fees		Other Allowances		Meeting of Performance Goals		
		Amount	Description	Amount	Description	Amount	Description	
<b>Superintendent</b>								
5920-WYCKOFF TWP-(03-BERGEN)	Janet Razze	\$ 5,260	Assn/Supv & Curric Devl, B.C.A.S.A., Garden State Coalition of Schools, N.J.A.S.A., NJ Council of Education, NJ Schoolmasters Club, NW Bergen Council for Sped Ed, Superintendent's Study Council	\$ -	n/a	\$ -	n/a	\$ -
<b>Assistant Superintendent</b>								
<b>School Business Administrator</b>								
5920-WYCKOFF TWP-(03-BERGEN)	Alan Reiffe	\$ 2,135	AICPA, ASBO International, BCASBO, Chamber of Commerce, NJASBO, NJSCPA, and State Board of Accountancy	\$ -	n/a	\$ -	n/a	\$ -
<b>Non-Bargaining Unit Employees &gt; \$75,000 annual salary</b>								
5920-WYCKOFF TWP-(03-BERGEN)	Ruth Rivera	\$ 1,855	Council for Exceptional Children, NJAPSA, NJASA, NJSEAA	\$ -	n/a	\$ -	n/a	\$ -
5920-WYCKOFF TWP-(03-BERGEN)	Michele Pillari	\$ 4,600	NJPSA, NJASA, ASCD, AMTNJ, NJECC, AASA	\$ -	n/a	\$ -	n/a	\$ -

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District Code	Name	Benefits - Bonuses		Benefits - Stipends		District Contributions			
		Longevity	Other	Other		Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	
		Description	Amount	Description	Amount				
<b>Superintendent</b>									
5920-WYCKOFF TWP-(03-BERGEN)	Janet Razze	n/a	\$ 3,417	Annual merit increase of up to 2% beyond the minimum increase in salary of 2% may be provided at the sole discretion of the Board pursuant to an annual evaluation.	\$ -	n/a	\$ 12,972	\$ 10,116	\$ (2,856)
									\$ -
									\$ -
<b>Assistant Superintendent</b>									
									\$ -
									\$ -
									\$ -
									\$ -
									\$ -
									\$ -
									\$ -
									\$ -
									\$ -
<b>School Business Administrator</b>									
5920-WYCKOFF TWP-(03-BERGEN)	Alan Reiffe	n/a	\$ -	n/a	\$ -	n/a	\$ 11,660	\$ 13,301	\$ 1,641
									\$ -
									\$ -
<b>Non-Bargaining Unit Employees &gt; \$75,000 annual salary</b>									
5920-WYCKOFF TWP-(03-BERGEN)	Ruth Rivera	n/a	\$ -	n/a	\$ 310	Attendance Officer	\$ 11,660	\$ 13,301	\$ 1,641
5920-WYCKOFF TWP-(03-BERGEN)	Michele Pillari	n/a	\$ -	n/a	\$ 1,170	Affirmative Action Officer	\$ 7,081	\$ 5,768	\$ (1,313)

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ns to:									
District Code	Name	Description	Health Insurance - Private Plan			Health Insurance - Ot			
			Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract
<b>Superintendent</b>									
5920-WYCKOFF TWP-(03-BERGEN)	Janet Razze	State Plan	\$ -	\$ -	\$ -	n/a	\$ -	\$ -	\$ -
					\$ -				\$ -
					\$ -				\$ -
<b>Assistant Superintendent</b>									
					\$ -				\$ -
					\$ -				\$ -
					\$ -				\$ -
					\$ -				\$ -
					\$ -				\$ -
					\$ -				\$ -
					\$ -				\$ -
					\$ -				\$ -
<b>School Business Administrator</b>									
5920-WYCKOFF TWP-(03-BERGEN)	Alan Reiffe	State Plan	\$ -	\$ -	\$ -	n/a	\$ -	\$ -	\$ -
					\$ -				\$ -
					\$ -				\$ -
<b>Non-Bargaining Unit Employees &gt; \$75,000 annual salary</b>									
5920-WYCKOFF TWP-(03-BERGEN)	Ruth Rivera	State Plan	\$ -	\$ -	\$ -	n/a	\$ -	\$ -	\$ -
5920-WYCKOFF TWP-(03-BERGEN)	Michele Pillari	State Plan	\$ -	\$ -	\$ -	n/a	\$ -	\$ -	\$ -

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**District Contributions to:**

District Code	Name	Description	Dental Insurance - State Plan			Dental Insurance - Private Plan		
			Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract

**Superintendent**

5920-WYCKOFF TWP-(03-BERGEN)	Janet Razze	n/a	\$ -	\$ -	\$ -	n/a	\$ 1,679	\$ 1,679	\$ -
					\$ -				\$ -
					\$ -				\$ -

**Assistant Superintendent**

					\$ -				\$ -
					\$ -				\$ -
					\$ -				\$ -
					\$ -				\$ -
					\$ -				\$ -
					\$ -				\$ -
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					\$ -				\$ -
					\$ -				\$ -

**School Business Administrator**

5920-WYCKOFF TWP-(03-BERGEN)	Alan Reiffe	n/a	\$ -	\$ -	\$ -	n/a	\$ 1,679	\$ 1,679	\$ -
					\$ -				\$ -
					\$ -				\$ -

**Non-Bargaining Unit Employees > \$75,000 annual salary**

5920-WYCKOFF TWP-(03-BERGEN)	Ruth Rivera	n/a	\$ -	\$ -	\$ -	n/a	\$ 1,679	\$ 1,679	\$ -
5920-WYCKOFF TWP-(03-BERGEN)	Michele Pillari	n/a	\$ -	\$ -	\$ -	n/a	\$ 1,679	\$ 1,679	\$ -

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		Rate Plan
District Code	Name	Description

**Superintendent**

5920-WYCKOFF TWP-(03-BERGEN)	Janet Razze	Delta Dental

**Assistant Superintendent**


**School Business Administrator**

5920-WYCKOFF TWP-(03-BERGEN)	Alan Reiffe	Delta Dental

**Non-Bargaining Unit Employees > \$75,000 annual salary**

5920-WYCKOFF TWP-(03-BERGEN)	Ruth Rivera	Delta Dental
5920-WYCKOFF TWP-(03-BERGEN)	Michele Pillari	Delta Dental

**APPENDIX C**  
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District Code	Name	District Contributions to:								
		Dental Insurance - Other Plan				Life Insurance - Private Plan				Teacher Contract Amount
		Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	
<b>Superintendent</b>										
5920-WYCKOFF TWP-(03-BERGEN)	Janet Razze	\$ -	\$ -	\$ -	n/a	\$ -	\$ -	\$ -	n/a	\$ -
				\$ -				\$ -		
				\$ -				\$ -		
<b>Assistant Superintendent</b>										
				\$ -				\$ -		
				\$ -				\$ -		
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				\$ -				\$ -		
				\$ -				\$ -		
<b>School Business Administrator</b>										
5920-WYCKOFF TWP-(03-BERGEN)	Alan Reiffe	\$ -	\$ -	\$ -	n/a	\$ -	\$ -	\$ -	n/a	\$ -
				\$ -				\$ -		
				\$ -				\$ -		
<b>Non-Bargaining Unit Employees &gt; \$75,000 annual salary</b>										
5920-WYCKOFF TWP-(03-BERGEN)	Ruth Rivera	\$ -	\$ -	\$ -	n/a	\$ -	\$ -	\$ -	n/a	\$ -
5920-WYCKOFF TWP-(03-BERGEN)	Michele Pillari	\$ -	\$ -	\$ -	n/a	\$ -	\$ -	\$ -	n/a	\$ -

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District Code	Name	Life Insurance - Other Plan			Other Insurance - Prescription			
		Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description
<b>Superintendent</b>								
5920-WYCKOFF TWP-(03-BERGEN)	Janet Razze	\$ -	\$ -		\$ 3,206	\$ 3,206	\$ -	Horizon BCBS
			\$ -				\$ -	
			\$ -				\$ -	
<b>Assistant Superintendent</b>								
			\$ -				\$ -	
			\$ -				\$ -	
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			\$ -				\$ -	
			\$ -				\$ -	
<b>School Business Administrator</b>								
5920-WYCKOFF TWP-(03-BERGEN)	Alan Reiffe	\$ -	\$ -	n/a	\$ 3,174	\$ 3,174	\$ -	Horizon BCBS
			\$ -				\$ -	
			\$ -				\$ -	
<b>Non-Bargaining Unit Employees &gt; \$75,000 annual salary</b>								
5920-WYCKOFF TWP-(03-BERGEN)	Ruth Rivera	\$ -	\$ -	n/a	\$ 3,174	\$ 3,174	\$ -	Horizon BCBS
5920-WYCKOFF TWP-(03-BERGEN)	Michele Pillari	\$ -	\$ -	n/a	\$ 1,808	\$ 1,808	\$ -	Horizon BCBS

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**Salaries and Benefits of Certain District Employees:**

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District Code	Name	District Contributions to:								
		Other Insurance - Vision				Other Insurance - Workers Compensation				Teacher Contract Amount
		Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	
<b>Superintendent</b>										
5920-WYCKOFF TWP-(03-BERGEN)	Janet Razze	\$ -	\$ -	\$ -	n/a	\$ 560	\$ 1,687	\$ 1,127	School Alliance Insurance Fund	\$ -
				\$ -				\$ -		
				\$ -				\$ -		
<b>Assistant Superintendent</b>										
				\$ -				\$ -		
				\$ -				\$ -		
				\$ -				\$ -		
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				\$ -				\$ -		
				\$ -				\$ -		
<b>School Business Administrator</b>										
5920-WYCKOFF TWP-(03-BERGEN)	Alan Reiffe	\$ -	\$ -	\$ -	n/a	\$ 560	\$ 1,530	\$ 970	School Alliance Insurance Fund	\$ -
				\$ -				\$ -		
				\$ -				\$ -		
<b>Non-Bargaining Unit Employees &gt; \$75,000 annual salary</b>										
5920-WYCKOFF TWP-(03-BERGEN)	Ruth Rivera	\$ -	\$ -	\$ -	n/a	\$ 560	\$ 1,408	\$ 848	School Alliance Insurance Fund	\$ -
5920-WYCKOFF TWP-(03-BERGEN)	Michele Pillari	\$ -	\$ -	\$ -	n/a	\$ 560	\$ 1,165	\$ 605	School Alliance Insurance Fund	\$ -

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District Code	Name	Other Insurance - Supplemental Disability			Other Insurance			
		Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description
<b>Superintendent</b>								
5920-WYCKOFF TWP-(03-BERGEN)	Janet Razze	\$ -	\$ -	n/a	\$ -	\$ -	\$ -	n/a
			\$ -				\$ -	
			\$ -				\$ -	
<b>Assistant Superintendent</b>								
			\$ -				\$ -	
			\$ -				\$ -	
			\$ -				\$ -	
			\$ -				\$ -	
			\$ -				\$ -	
			\$ -				\$ -	
			\$ -				\$ -	
			\$ -				\$ -	
<b>School Business Administrator</b>								
5920-WYCKOFF TWP-(03-BERGEN)	Alan Reiffe	\$ -	\$ -	n/a	\$ -	\$ -	\$ -	n/a
			\$ -				\$ -	
			\$ -				\$ -	
<b>Non-Bargaining Unit Employees &gt; \$75,000 annual salary</b>								
5920-WYCKOFF TWP-(03-BERGEN)	Ruth Rivera	\$ -	\$ -	n/a	\$ -	\$ -	\$ -	n/a
			\$ -				\$ -	
5920-WYCKOFF TWP-(03-BERGEN)	Michele Pillari	\$ -	\$ -	n/a	\$ -	\$ -	\$ -	n/a

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**Salaries and Benefits of Certain District Employees:**

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District Code	Name	District Contribution to:								
		Retirement Plan - Employee Share of Contribution to Pension				Retirement Plan - Annuity				Teacher Contract Amount
		Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	
<b>Superintendent</b>										
5920-WYCKOFF TWP-(03-BERGEN)	Janet Razze	\$ -	\$ -	\$ -	n/a	\$ -	\$ -	\$ -	n/a	\$ -
				\$ -				\$ -		
				\$ -				\$ -		
<b>Assistant Superintendent</b>										
				\$ -				\$ -		
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				\$ -				\$ -		
				\$ -				\$ -		
<b>School Business Administrator</b>										
5920-WYCKOFF TWP-(03-BERGEN)	Alan Reiffe	\$ -	\$ -	\$ -	n/a	\$ -	\$ -	\$ -	n/a	\$ -
				\$ -				\$ -		
				\$ -				\$ -		
<b>Non-Bargaining Unit Employees &gt; \$75,000 annual salary</b>										
5920-WYCKOFF TWP-(03-BERGEN)	Ruth Rivera	\$ -	\$ -	\$ -	n/a	\$ -	\$ -	\$ -	n/a	\$ -
				\$ -				\$ -		
5920-WYCKOFF TWP-(03-BERGEN)	Michele Pillari	\$ -	\$ -	\$ -	n/a	\$ -	\$ -	\$ -	n/a	\$ -
				\$ -				\$ -		

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**Salaries and Benefits of Certain District Employees:**

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District Code	Name	Retirement Plan - Trust Account			Retirement Plan - Other			
		Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description
<b>Superintendent</b>								
5920-WYCKOFF TWP-(03-BERGEN)	Janet Razze	\$ -	\$ -	n/a	\$ -	\$ -	\$ -	n/a
			\$ -				\$ -	
			\$ -				\$ -	
<b>Assistant Superintendent</b>								
			\$ -				\$ -	
			\$ -				\$ -	
			\$ -				\$ -	
			\$ -				\$ -	
			\$ -				\$ -	
			\$ -				\$ -	
			\$ -				\$ -	
			\$ -				\$ -	
<b>School Business Administrator</b>								
5920-WYCKOFF TWP-(03-BERGEN)	Alan Reiffe	\$ -	\$ -	n/a	\$ -	\$ -	\$ -	n/a
			\$ -				\$ -	
			\$ -				\$ -	
<b>Non-Bargaining Unit Employees &gt; \$75,000 annual salary</b>								
5920-WYCKOFF TWP-(03-BERGEN)	Ruth Rivera	\$ -	\$ -	n/a	\$ -	\$ -	\$ -	n/a
			\$ -				\$ -	
5920-WYCKOFF TWP-(03-BERGEN)	Michele Pillari	\$ -	\$ -	n/a	\$ -	\$ -	\$ -	n/a



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District Code	Name	actual Post-Employment Benefits Description	In-Kind and Other Remuneration					
			Annual Option to Buy Back Sick Time in Cash		Annual Option to Buy Back Vacation Time in Cash		Annual Option to Buy Back Personal Time in Cash	
			Amount	Description	Amount	Description	Amount	Description

**Superintendent**

5920-WYCKOFF TWP-(03-BERGEN)	Janet Razze	n/a	\$ -	n/a	\$ -	n/a	\$ -	n/a
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**Assistant Superintendent**


**School Business Administrator**

5920-WYCKOFF TWP-(03-BERGEN)	Alan Reiffe	n/a	\$ -	n/a	\$ -	n/a	\$ -	n/a
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**Non-Bargaining Unit Employees > \$75,000 annual salary**

5920-WYCKOFF TWP-(03-BERGEN)	Ruth Rivera	n/a	\$ -	n/a	\$ -	n/a	\$ -	n/a
5920-WYCKOFF TWP-(03-BERGEN)	Michele Pillari	n/a	\$ -	n/a	\$ -	n/a	\$ -	n/a

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District Code	Name	In-Kind and Other Remuneration		Additional Comments
		Amount	Description	

**Superintendent**

5920-WYCKOFF TWP-(03-BERGEN)	Janet Razze	\$ -	n/a	
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**Assistant Superintendent**


**School Business Administrator**

5920-WYCKOFF TWP-(03-BERGEN)	Alan Reiffe	\$ -	n/a	
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**Non-Bargaining Unit Employees > \$75,000 annual salary**

5920-WYCKOFF TWP-(03-BERGEN)	Ruth Rivera	\$ -	n/a	
5920-WYCKOFF TWP-(03-BERGEN)	Michele Pillari	\$ -	n/a	